



دائرة رأس الخيمة للمعرفة  
**RAS AL KHAIMAH**  
DEPARTMENT OF KNOWLEDGE

# **RAS AL KHAIMAH GOLDEN VISA POLICY FOR PRIVATE SCHOOL EDUCATORS**





## Contents

INTRODUCTION .....	3
ELIGIBILITY .....	3
APPLICATION PROCESS .....	3
ELIGIBILITY CRITERIA FOR PRINCIPALS AND SCHOOL LEADERS: .....	4
ELIGIBILITY CRITERIA FOR PRINCIPALS AND SCHOOL TEACHERS: .....	5
FAQS: RAK EDUCATOR GOLDEN VISA POLICY.....	7

## Introduction

The Ras Al Khaimah government proudly introduces the Golden Visa program for educators who reside and work in Ras Al Khaimah. This initiative recognizes the critical role that educators (teachers and school leaders) play in improving the quality of education for all students in the emirate. The Golden Visa program acknowledges the invaluable contributions of teachers and is consistent with our overarching objective of establishing a world-class education system in Ras Al Khaimah.

## Scope of application

This policy applies to teachers, principals, and leaders in RAK private schools who meet the eligibility criteria specified herein.

## Eligibility

### This policy applies to the following:

- School Principals and school leaders:
  - Vice Principal/Assistant Principal
  - Heads of Department (HoDs)
  - School Directors
- School Teachers

## Application Process





### Eligibility Criteria for Principals and School Leaders:

#	Requirements	Description	Documents/Evidence required
1.	<b>Official Appointment</b>	The Principal or School Leader holds an official appointment letter from the Ministry of Education (MoE) or RAK Department of Knowledge (DOK)	<ul style="list-style-type: none"> <li>Copy of the MoE/DOK appointment letter.</li> </ul>
2.	<b>Educational Qualification</b>	The Principal or School Leader possesses an advanced degree (master's or PhD), with an equivalent certificate from the MoE if the degree was obtained outside the UAE.	<ul style="list-style-type: none"> <li>Attested postgraduate qualification</li> <li>MoE equivalency certificate</li> </ul>
3.	<b>Residency and Employment in RAK</b>	The Principal or School Leader has resided and worked in Ras Al Khaimah (RAK) for at least three years.	<ul style="list-style-type: none"> <li>Employment letter showing the hiring dates.</li> <li>Attested lease agreement for a property in RAK or a property ownership contract in RAK or other accepted evidence.</li> <li><i>If the lease or ownership is under a family member's name, a document proving family relation (e.g., passport copy, marriage certificate) must be provided.</i></li> </ul>
4.	<b>Positive Contribution to School Performance</b>	The School Leader has improved the school's overall performance rating  (e.g., from 'acceptable' to 'good' or 'good' to 'very good').	<ul style="list-style-type: none"> <li>MOE School Inspection/Quality Evaluation report.</li> </ul>
5.	<b>Endorsement by the School Board of Governors</b>	An endorsement letter from the School Board of Governors confirming the school leader's exceptional contribution to the school.	<ul style="list-style-type: none"> <li>Endorsement letter on school letterhead, signed by the Chairperson, with evidence demonstrating improved student outcomes.</li> </ul>
6.	<b>Document Submission to RAK DOK</b>	The principal/school leader submits all the documents to RAK DOK for review.	<ul style="list-style-type: none"> <li>Applicant to complete DOK form link: <a href="#">(LINK)</a></li> <li>Principal/ School Leader who meets all the criteria will receive an official <i>DOK Golden Visa Eligibility Letter</i> to submit to ICP.</li> </ul>
7	<b>Submission to ICP (UAE Federal Authority for Identity, Citizenship, Customs &amp; Port)</b>	<ul style="list-style-type: none"> <li>The Principal or School Leader submits the DOK Golden Visa Eligibility Letter and all required documents to ICP for processing</li> </ul>	<ul style="list-style-type: none"> <li>All ICP-required documents and processes completed, along with payment for the Golden Visa.</li> </ul>





### Eligibility Criteria for School Teachers:

#	Requirements	Description	Documents/Evidence required
1.	<b>Official Appointment</b>	The teacher holds an official appointment letter from the Ministry of Education (MoE) or RAK Department of Knowledge (DOK)	<ul style="list-style-type: none"> <li>Copy of the MoE/DOK appointment letter.</li> </ul>
2.	<b>Educational Qualification</b>	The teacher possesses an advanced degree (master's or PhD), with an equivalent certificate from the MoE if the degree was obtained outside the UAE.	<ul style="list-style-type: none"> <li>Attested postgraduate qualification.</li> <li>MoE equivalency certificate.</li> </ul>
3.	<b>Residency and Employment in RAK</b>	The teacher has resided and worked in Ras Al Khaimah (RAK) for at least three years.	<ul style="list-style-type: none"> <li>Employment letter showing the hiring dates.</li> <li>Attested lease agreement for a property in RAK or a property ownership contract in RAK or other accepted evidence.</li> <li><i>If the lease or ownership is under a family member's name, a document proving family relation (e.g., passport copy, marriage certificate) must be provided.</i></li> </ul>
4.	<b>Positive Contribution to School Performance and commitment to school.</b>	<p>The teacher submits an initial application to RAK DOK, providing evidence of meeting at least <b>three (3)</b> of the following criteria:</p> <ol style="list-style-type: none"> <li>Demonstrated positive contributions to student learning outcomes.</li> <li>Positive feedback from students, parents, and school leadership.</li> <li>Receipt of awards, honors, or formal recognition for educational contributions at the regional or national level.</li> <li>Positive impact on students of determination.</li> <li>Introduction of innovative teaching methods and effective integration of technology.</li> <li>Active participation in professional development.</li> </ol>	<ul style="list-style-type: none"> <li>A letter signed by the teacher demonstrating at least three (3) of the positive contribution to school performance.</li> <li>A letter from the school HR department confirming the teacher's contract renewal.</li> <li>Survey results and testimonials from students and parents.</li> <li>Progress/ attainment data</li> </ul>



		<b>Additionally</b> , the teacher must confirm contract renewal with the same school for the upcoming academic year.	
5.	<b>Document Submission to RAK DOK</b>	The teacher submits all the documents to RAK DOK for review.	<ul style="list-style-type: none"> <li>Applicant to complete DOK form link: (<a href="#">LINK</a>)</li> </ul>
6	<b>Verification by the School Principal</b>	RAK DOK will contact the school principal to verify the teacher's evidence and confirm eligibility.	<ul style="list-style-type: none"> <li>RAK DOK will provide a form for the principal to review and complete for verification purposes. (Where applicable)</li> <li>The teacher who meets all the criteria will receive confirmation email from RAK DOK to proceed with the ICP application.</li> </ul>
7	<b>Submission to ICP (UAE Federal Authority for Identity, Citizenship, Customs &amp; Port)</b>	The teacher submits the DOK Golden Visa Eligibility Letter and all required documents to ICP for processing.	<ul style="list-style-type: none"> <li>All ICP-required documents and processes completed, along with payment for the Golden Visa.</li> </ul>

## FAQs: RAK Educator Golden Visa Policy

- **I work at a private school outside RAK but reside in RAK. Can I apply for the Educator Golden Visa?**  
Eligibility for the RAK Educator Golden Visa requires employment at a private school within RAK. Educators working outside RAK do not qualify, even if they reside in RAK.
- **As a Head of Department, do I apply under the teacher or school leader category?**  
Heads of Departments typically fall under the school leader category. However, please review the specific eligibility criteria outlined in the policy for confirmation.
- **I am a School SENCO (Special Educational Needs Coordinator). Can I apply for the Educator Golden Visa?**  
Yes, depending on their specific roles and contributions, SENCOs/Inclusion Leaders in RAK private schools may qualify for the Educator Golden Visa under either the teacher or school leader category.
- **Can school administrators apply for the RAK Educator Golden Visa?**  
School administrators are not eligible for the Educator Golden Visa. The policy is intended for educators directly involved in teaching and school leadership roles.
- **As a principal, I enhanced the school's compliance but did not improve the overall MoE quality rating. Can this be submitted as evidence of school improvement?**  
No, only improvements that result in a higher MoE quality rating are considered valid evidence of school improvement for the Educator Golden Visa.
- **Does the endorsement letter from the Board of Governors (BoG) need to be signed by the Chairman, or can any board member sign?**  
The endorsement letter should ideally be signed by the Chairman of the Board of Governors, as this provides the highest level of endorsement for your contributions as a principal. However, we also know that some BoGs may delegate to another appointed Board Member.
- **As a board member of a school in RAK, can I apply for the Educator Golden Visa?**  
No. Only educators actively involved in teaching or school leadership roles qualify for the Educator Golden Visa. Board members are not eligible under this policy.
- **Is the RAK Educator Golden Visa limited to specific nationalities?**  
No, the RAK Educator Golden Visa is open to eligible educators of all nationalities who meet the specified criteria.
- **Is there a specific submission period for applications?**  
Submission windows or deadlines, if any, will be announced by RAK DOK. Applicants are encouraged to check regularly for updates. If in doubt, you can always send an email to [goldenvisa@dok.rak.ae](mailto:goldenvisa@dok.rak.ae)

- **Does RAK DOK charge a fee for reviewing documents and providing the endorsement letter for eligible applicants?**  
No, RAK DOK does not charge an application fee for the eligibility review. However, as per Golden Visa fee requirements, visa processing fees may apply when submitting documents to the UAE Federal Authority for Identity, Citizenship, Customs & Port (ICP).
- **How long does the review and approval process take after submission to RAK DOK?**  
The typical review period is a maximum of 2 weeks. However, timelines may vary based on application volume and document verification needs.
- **Can I apply if I have not yet reached three years of residence or employment in RAK but will soon?**  
No, applicants must have completed three years of residence and employment in RAK at the time of application.
- **What if my advanced degree is still under equivalency review with the MoE? Am I eligible to apply?**  
No, applicants must have a completed MoE equivalency certificate for degrees obtained outside the UAE to be eligible for the Educator Golden Visa.
- **If I hold a different type of visa (e.g., investor or spouse visa), can I transfer to the Educator Golden Visa?**  
Yes, you may apply for the Educator Golden Visa. Once granted, you may transfer from your current visa status to the Golden Visa under this program. All specific questions focused
- **If I hold multiple roles (e.g., teacher and Head of Department), should I apply under the teacher or school leader category?**  
You need to apply according to the category of your MOE/DOK appointment letter.
- **Can my family members also qualify for Golden Visas if I am granted one as an educator?**  
Yes, once your Educator Golden Visa is approved, family members (spouse, parents, and children) may qualify for Golden Visas under your sponsorship.
- **Do I need to renew my documents annually with RAK DOK to maintain eligibility?**  
No annual renewal with RAK DOK is required. However, any change in your employment status or school must be reported to RAK DOK.
- **What if my school changes ownership or management—will this affect my Golden Visa eligibility?**  
No, school ownership or management changes do not impact your eligibility, provided you remain employed and continue to meet the criteria.
- **Is there any support RAK DOK provides in completing the application process for the Golden Visa?**  
RAK DOK provides guidance and support throughout the application process and can answer specific questions to help you meet the requirements.





For any inquiries or assistance, educators can contact the Ras al Khaimah Department of Knowledge at [goldenvisa@dok.rak.ae](mailto:goldenvisa@dok.rak.ae)